

FY22 SECONDARY				FY22 ELEMENTARY			
Step	Base	CAGS/MM	DOC	Step	Base	CAGS/MM	DOC
1	\$101,800	\$102,872	\$103,943	1	\$91,084	\$92,156	\$93,227
2	\$103,407	\$104,479	\$105,551	2	\$92,692	\$93,763	\$94,835
3	\$105,015	\$106,086	\$107,158	3	\$94,299	\$95,371	\$96,442
4	\$106,622	\$107,694	\$108,765	4	\$95,906	\$96,978	\$98,050
5	\$108,230	\$109,301	\$110,373	5	\$97,514	\$98,585	\$99,657
6	\$109,837	\$110,909	\$111,980	6	\$99,121	\$100,193	\$101,264
7	\$111,444	\$112,516	\$113,587	7	\$100,729	\$101,800	\$102,872
8	\$113,052	\$114,123	\$115,195	8	\$102,336	\$103,407	\$104,479
9	\$114,659	\$115,731	\$116,802	9	\$103,943	\$105,015	\$106,086
10	\$116,266	\$117,338	\$118,410	10	\$105,551	\$106,622	\$107,694
11	\$117,874	\$118,945	\$120,017	11	\$107,158	\$108,230	\$109,301
12	\$119,481	\$120,553	\$121,624	12	\$108,765	\$109,837	\$110,909

FY23 % INCREASE 102.5%				July 1, 2022 - June 30, 2023			
Step	Base	CAGS/MM	DOC	Step	Base	CAGS/MM	DOC
1	\$104,345	\$105,444	\$106,542	1	\$93,361	\$94,460	\$95,558
2	\$105,992	\$107,091	\$108,190	2	\$95,009	\$96,107	\$97,206
3	\$107,640	\$108,738	\$109,837	3	\$96,656	\$97,755	\$98,853
4	\$109,288	\$110,386	\$111,484	4	\$98,304	\$99,402	\$100,501
5	\$110,936	\$112,034	\$113,132	5	\$99,952	\$101,050	\$102,148
6	\$112,583	\$113,682	\$114,780	6	\$101,599	\$102,698	\$103,796
7	\$114,230	\$115,329	\$116,427	7	\$103,247	\$104,345	\$105,444
8	\$115,878	\$116,976	\$118,075	8	\$104,894	\$105,992	\$107,091
9	\$117,525	\$118,624	\$119,722	9	\$106,542	\$107,640	\$108,738
10	\$119,173	\$120,271	\$121,370	10	\$108,190	\$109,288	\$110,386
11	\$120,821	\$121,919	\$123,017	11	\$109,837	\$110,936	\$112,034
12	\$122,468	\$123,567	\$124,665	12	\$111,484	\$112,583	\$113,682

FY24 % INCREASE 103.0%				July 1, 2023 - June 30, 2024			
Step	Base	CAGS/MM	DOC	Step	Base	CAGS/MM	DOC
1	\$107,475	\$108,607	\$109,738	1	\$96,162	\$97,294	\$98,424
2	\$109,172	\$110,304	\$111,435	2	\$97,860	\$98,990	\$100,122
3	\$110,870	\$112,000	\$113,132	3	\$99,556	\$100,688	\$101,819
4	\$112,566	\$113,698	\$114,829	4	\$101,253	\$102,385	\$103,516
5	\$114,264	\$115,395	\$116,526	5	\$102,950	\$104,081	\$105,213
6	\$115,960	\$117,092	\$118,223	6	\$104,647	\$105,779	\$106,909
7	\$117,657	\$118,789	\$119,919	7	\$106,345	\$107,475	\$108,607
8	\$119,355	\$120,485	\$121,617	8	\$108,041	\$109,172	\$110,304
9	\$121,051	\$122,183	\$123,314	9	\$109,738	\$110,870	\$112,000
10	\$122,748	\$123,880	\$125,011	10	\$111,435	\$112,566	\$113,698
11	\$124,445	\$125,576	\$126,708	11	\$113,132	\$114,264	\$115,395
12	\$126,142	\$127,274	\$128,405	12	\$114,829	\$115,960	\$117,092

FY25 % INCREASE 103.0%				July 1, 2024 - June 30, 2025			
Step	Base	CAGS/MM	DOC	Step	Base	CAGS/MM	DOC
1	\$110,700	\$111,865	\$113,030	1	\$99,047	\$100,213	\$101,377
2	\$112,447	\$113,613	\$114,779	2	\$100,795	\$101,960	\$103,126
3	\$114,196	\$115,360	\$116,526	3	\$102,543	\$103,709	\$104,873
4	\$115,943	\$117,109	\$118,274	4	\$104,290	\$105,456	\$106,622
5	\$117,692	\$118,856	\$120,022	5	\$106,039	\$107,204	\$108,369
6	\$119,439	\$120,605	\$121,770	6	\$107,786	\$108,952	\$110,117
7	\$121,187	\$122,352	\$123,517	7	\$109,535	\$110,700	\$111,865
8	\$122,935	\$124,100	\$125,266	8	\$111,282	\$112,447	\$113,613
9	\$124,683	\$125,848	\$127,013	9	\$113,030	\$114,196	\$115,360
10	\$126,430	\$127,596	\$128,762	10	\$114,779	\$115,943	\$117,109
11	\$128,179	\$129,343	\$130,509	11	\$116,526	\$117,692	\$118,856
12	\$129,926	\$131,092	\$132,257	12	\$118,274	\$119,439	\$120,605

FY26 % INCREASE 103.0%				July 1, 2025 - June 30, 2026			
Step	Base	CAGS/MM	DOC	Step	Base	CAGS/MM	DOC
1	\$114,021	\$115,221	\$116,421	1	\$102,018	\$103,219	\$104,418
2	\$115,821	\$117,021	\$118,222	2	\$103,819	\$105,019	\$106,219
3	\$117,622	\$118,821	\$120,022	3	\$105,619	\$106,820	\$108,019
4	\$119,421	\$120,622	\$121,822	4	\$107,419	\$108,620	\$109,820
5	\$121,222	\$122,422	\$123,623	5	\$109,220	\$110,420	\$111,620
6	\$123,022	\$124,223	\$125,423	6	\$111,020	\$112,221	\$113,420
7	\$124,822	\$126,023	\$127,223	7	\$112,821	\$114,021	\$115,221
8	\$126,623	\$127,823	\$129,024	8	\$114,621	\$115,821	\$117,021
9	\$128,423	\$129,624	\$130,824	9	\$116,421	\$117,622	\$118,821
10	\$130,223	\$131,424	\$132,625	10	\$118,222	\$119,421	\$120,622
11	\$132,024	\$133,224	\$134,424	11	\$120,022	\$121,222	\$122,422
12	\$133,824	\$135,025	\$136,224	12	\$121,822	\$123,022	\$124,223
13	\$136,501	\$137,725	\$138,949	102%	\$124,258	\$125,483	\$126,708

Formulas for adding Steps: In FY 26 a new Step 13 will be created by adding 2% of Step 12 to the Step 12 salary.

LONGEVITY STEPS beginning FY24: Members of the unit will be entitled to receive BOTH longevity benefits.

SYSTEM LONGEVITY	AFTER COMPLETING	UNIT LONGEVITY	AFTER COMPLETING
\$900	15 YEARS	\$500	5 YEARS
\$1,400	20 YEARS	\$1,000	8 YEARS
\$2,300	25 YEARS	\$1,500	11 YEARS